



Fostering Trust and Transparency in Governance: Investigating and Addressing the Requirements for Building Integrity in Public Sector Information System in the ICT Environment

Monthly Briefing Note April 2007

Case Studies

A follow-up case study visit was conducted in Tanzania from 16 to 27 April. More information was gathered on the roll out of the Human Capacity Management Information System (HCMIS). The plan is now that most central Ministries will be linked to the existing system by mid-2007. Eventually, the system will be extended to the regions and districts but the lack of ICT infrastructure makes this a long-term objective. An upgrade to a new version of the HCMIS Lawson software is still planned but dependent on an independent review of the system before the upgrade and further customisation takes place. Customisation will be based on revised business processes already identified and documented by the Government of Tanzania.

The Research Team also mapped procedures for the creation, control and maintenance of HR records in the Government of Tanzania and gathered further information on the management of personal files. The Government of Tanzania is currently considering recommendations for the establishment of master personal files for all pensionable public servants.

Upcoming work

- A case study visit is scheduled for Karnataka State, India from 14 to 31 May.

Good Practice and Training Materials

The Project Director and the Project Manager continue to hold regular discussions with the Consultant Developer/Editor regarding work activities and outputs. The Consultant is in contact with a range of contributors to coordinate inputs.

Case Study Findings - Video Conference

Planning has commenced for a video conference involving an exchange of views and experiences on manual and electronic human resources and payroll systems via video

conference scheduled for 13 June. Discussions have been undertaken with DFID and the World Bank over use of facilities and participation of Steering Committee members.

Upcoming work:

- alert and invite likely participants for the conference
- finalise agenda and papers for the conference

Educators Forum

This is being arranged for the period 16 to 20 July at the University of Botswana. Educators have been contacted regarding their possible participation at the Forum.

Upcoming work:

- confirm arrangements at the University of Botswana for the meeting
- prepare background material for the meeting